

Data Protection statement for

**Thomas e-Recruit**

**Consent under the data Protection Act 1998**

Consent under the Data Protection Act 1998. The information given in this application will be processed only by the recruiting employer, (and Thomas International, on their behalf), for the purpose of considering your application for employment. In line with the Data Protection Act 1998 and providing your application process was conducted in the United Kingdom for a UK based company, the information of successful candidates created within this application process will not be kept longer than is necessary for the purpose or purposes for which it is being processed. We will eliminate personal information that is no longer of any relevance once the employment relationship has ended, taking into account statutory requirements. By indicating that you agree with this, you are giving your express consent to us and to the recruiting employer to retain and process all the information contained in this application procedure.

The recruiting employer may ask you to complete other questionnaires and tests designed to assist in the recruitment process. By indicating your consent, you give the recruiting employer, and Thomas International your express consent to retain and process all the information obtained from such items.

If employed, your results may be used by the recruiting employer in later career development and/or job role changes and for discussion with managers and team leaders.

The name of the Administrator acting as Data Manager for the recruiting employer is available on request.

In case of query, contact [webmaster@thomasinternational.net](mailto:webmaster@thomasinternational.net) .

Revised 18<sup>th</sup> December 2015