

Sales Audit

Private & Confidential

05/12/2007

Mr. Thomas Sample

	I	II	III
D	7	5	2
I	4	3	1
S	8	6	2
C	4	8	-4

OPENING AND COMMUNICATION

Mr. Sample is a fair opener and communicator with an ability to be friendly at first contact, provided that he does not feel threatened by the buyer. In this respect, there could be some minor problems in dealing with particularly dominant, aggressive individuals.

He tries not to antagonize people in communication but may not recognize the effect that he can have on some people, because of his stubborn independence. This may at times cause others to find it difficult to communicate freely with Mr. Sample.

In terms of communication Mr. Sample is rather deliberate. He would usually be methodical and thorough in detailing the services or products which he has to offer.

There may be a tendency for Mr. Sample not to draw out the opinions of others, and some may perceive him as lacking in enthusiasm.

CLOSING

A moderate closer, who will certainly be willing to compete in areas where he feels confident, but who will also deliberate before asking for an order.

There may be a tendency for Mr. Sample not to push hard enough in attempting to close the sale. He may be too willing to listen to objections and could become insecure and demotivated by rejection.

Our view is that Mr. Sample's ability to push for the sale would be enhanced by a good training course in assertiveness.

CUSTOMER SERVICING

Customer servicing is certainly a strong aspect of Mr. Sample's characteristics. He may well take the customer's side in any problems with delivery etc., as a result of his desire to render service.

Mr. Sample is always willing to help his customer, and will show more accommodating signs with the client, than he will to his own organization.

PRESENTATION

Mr. Sample's method of presentation is detailed, analytical and thorough.

He will evaluate situations most carefully, but in so doing may cause frustration when presenting to people who are more "pacy" than himself. To this end, it is important that Mr. Sample recognizes his own strengths and weaknesses, as well as those of others, modifying his characteristics in presentation to gain an optimum result.

ADMINISTRATION

Mr. Sample is certainly a very good administrator, organized, logical and determined to get the detail right.

He does not however like being pressurized in providing administrative information and may, in pressure situations, become rigid in demanding time to complete administrative aspects properly.

There may be a tendency for Mr. Sample to spend too much time on administration rather than searching for new accounts. Equally, he may appear somewhat pessimistic when providing detail on what can or should be achieved with new accounts.

This report relates only to behavioural characteristics within a work situation and should always be used with a structured interview. Success in the role will also depend on further assessment which ensures the person has the appropriate intelligence, education, experience, knowledge and competence.

The "Strengths & Limitations" report, which can be obtained regarding Mr. Sample, may provide additional information which will enhance the use of the above data.