

## Press Release

# Thomas International Launches New Report – Interviewer's Guide

Thomas International, a global provider of on-demand management systems and business assessment tools, is delighted to announce the newest addition to their assessment suite of tools - Interviewer's Guide.

Interviewer's Guide is a free report designed to help generate questions for use in an interview, for both personal development and recruitment, the Interviewer's Guide is available on-demand in a web-based format.

Thomas on-demand Interviewer's Guide is available in three formats:

- **Personal Profile Analysis (PPA) Report** – when you buy a PPA Report the Interviewer's Guide will be included. The report will question major movements, if any, and question to dig deeper and verify the profile. All clients will now receive Candidate Feedback and the Interviewer's Guide FREE with every PPA report purchased.
- **Job Description** – The Interviewer's Guide will form part of the web-based Job Profile/Human Job Analysis (HJA). This report will form a series of questions that enables the administrator to check that they have the right profile for the role. Does the job shape match what you want?
- **Human Job Analysis /Job Profile Comparison** - When clients complete a Job Profile and purchased ANY 12 unit report for a single candidate they will receive the full Interviewer's Guide, reflecting the person in the context of the job. In this case, the Interviewer's Guide provides questions targeted not only at the individual's PPA profile, but in addition it will provide questions focused on the match/mismatch of the person and job.

This new report addresses requests Thomas has had for specific help in the interview situation. These questions give instant access to a Thomas expert by formulating relevant profile and job factors that should be investigated in any interview.

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**About Thomas International**

Thomas International is a global leader in the provision of on-demand behavioral assessments and reporting used to recruit, develop and retain top talent. Thomas International's DISC-based behavioral assessments are delivered software-as-a-service (SaaS) and are designed to meet the unique requirements of small, mid-sized and enterprise level companies in every industry.

For over 25 years Thomas International has enabled its clients to more effectively manage their human capital and with a presence in 60 countries and availability in over 56 languages, Thomas International is one of only a few truly global on-demand human resources solution providers focused on behavioral assessment. More than a million Thomas International software-as-a-service (SaaS) delivered assessments are completed each year. [www.thomasinternational.net](http://www.thomasinternational.net)

**For further information or interview opportunities please contact:**

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