

Case Study

TG & Associates

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Adding Value and Expertise to Our Clients

The Company

TG & Associates is an HR services company providing consulting, training, staffing services and tools for people management. Servicing small businesses across the United States and Canada, TG & Associates focuses on the graphics industry where their clients benefit from their specialized knowledge of the human side of the business. TG & Associates' history with Thomas goes back to Dr. Tom Hendrickson (who developed the Thomas System) and they had the pleasure of learning the system directly from him.

The Opportunity

For us, the criteria for selecting an assessment tool was based on a need to have a web based system to use in business consulting, team building, and staffing services. We are familiar with most tools in the marketplace as we regularly take other sample tests. We chose the Thomas PPA System because we liked the ease of use, the accuracy, and versatility of the different reports. The system makes for quick and easy explanation of the results. We also appreciate the great support and service we get from the Thomas team.



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The Solution

The Thomas PPA system has proven very effective in many segments of our business. We use the PPA Report, Audit Reports, and Questionnaire reports extensively and the HJA has been really effective in our staffing service to help identify the ideal behavior for each position. The Team Culture report is very helpful to TG & Associates when diagnosing team challenges for our clients.

The Result

TG & Associates has earned a solid reputation for being able to help our clients be successful. The Thomas tools are invaluable in developing real understanding and teamwork in the workplace thereby building productivity. The TG & Associates client base is growing because of our reputation in using Thomas assessments. The word of mouth from clients is that we have helped their businesses by using the Thomas PPA System to develop their teams and grow the company.

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