

Press Release

Thomas recognized as a Thames Valley Employer of Choice

“Thomas International’s assessment tools were so easy to use – because they are all on-demand and web-based we could simply email the assessment to entrants in either Dutch or English and I liked the fact we were able to give feedback to those who were selected as well as to those who weren’t.”

Philippa Marshall
Brand Manager
Ben and Jerry’s

Thomas International, a global provider of on-demand management systems and business tools, has been recognized at the Thames Valley Business Awards as an Employer of Choice.

The award recognizes and rewards forward thinking organizations who have met the challenge of attracting and keeping the people they need to achieve their business objectives.

Martin Reed, Chairman and Chief Executive of Thomas On-Demand comments, “it’s fantastic to be recognized as a Thames Valley Employer of Choice. This year we are celebrating our 25th year and the heart and soul has always been our people. Our people make us the success we are today. I am privileged and proud to have been chosen from hundreds of businesses for this accolade.”

David Riley, managing director of Mandeville Recruitment Group, the sponsors of the award commented “There was a high level of competition for this Award and Thomas On-Demand was one of the few companies that managed to distinguish itself from the rest of the field”

Why did Thomas win this award?

Don’t try to fit square pegs into round holes. We use our own web-based assessments to match individuals to the demands of their job. Not only does this optimize performance, but ensures people are happy and comfortable in their roles.

Recognize that people have a life outside of work and wherever possible react to their needs. This year alone we have introduced a national tax free child-care scheme; local gym membership for Marlow staff; and taken on additional parking spaces to alleviate the “double yellow line” problem in Marlow.

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Develop our staff. This year, we offered free learning programs nationally for individual personal development; arranged speakers for regional meetings on subject such as "Mind-Mapping"; assisted Marlow staff in completion of NVQ's; and ran several of our own courses, such as selection interviewing to relevant groups. At Director level, Thomas On-Demand has encouraged participation in the Institute of Directors development program.

Promote from within wherever possible: This list is almost endless but includes Peter Farrow; Candi Tyler; Simon Corb; Rod Cornwell; Tom Harvey; Tracy Howard; Elaine Chemlal. Rather than recruit in, we prefer to recognize and reward the strengths of individuals already working for us.

Celebrate our successes: With events such as individual and team awards at our National Conferences and regional bonding trips to build on team strengths.

In-depth induction training to give our new employees a head start and this training continues throughout their employment. Sales Consultants follow a structured 3 month plan, commencing with 2 weeks at Marlow for product/sales/appointment making/IT and admin familiarization. Marlow staff have this year undergone Customer Communications Training and Telephone Contact Training.

About Thomas International

Thomas International is a global leader in the provision of on-demand behavioral assessments and reporting used to recruit, develop and retain top talent. Thomas International's DISC-based behavioral assessments are delivered software-as-a-service (SaaS) and are designed to meet the unique requirements of small, mid-sized and enterprise level companies in every industry.

For over 25 years Thomas International has enabled its clients to more effectively manage their human capital and with a presence in 60 countries and availability in over 56 languages, Thomas International is one of only a few truly global on-demand human resources solution providers focused on behavioral assessment. More than a million Thomas International software-as-a-service (SaaS) delivered assessments are completed each year. www.thomasinternational.net

For further information or interview opportunities please contact:

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