

## Press Release

### Thomas International and Performance Assessment Network Inc (pan) Announce Partnership



August 22, 2008(Toronto) - Thomas International, a global leader in the provision of on-demand behavioral assessments announced today a partnership with Performance Assessment Network Inc. (pan). With this partnership, pan will offer clients access to Thomas' on-demand Personal Profile Analysis (PPA) assessment.

*"With the on-demand Thomas PPA added to pan's talent acquisition catalogue, their clients are provided with access to trusted HR recruitment tools from around the world."*

**Merle Ballaigues**  
President  
Thomas International Inc.  
(North America)

The Thomas (PPA) is the foundation of Thomas International's suite of on-demand behavioral assessment tools. It provides hiring managers and recruiters with an understanding of candidates' and employees' behavioral preferences, communication style, and work strengths. Overall, the PPA allows managers to recruit, develop, and retain top talent.

Merle Ballaigues, President of Thomas International Inc. (North America) states "Thomas is delighted to be partnering with pan. With the on-demand Thomas PPA added to pan's talent acquisition catalogue, their clients are provided with access to trusted HR recruitment tools from around the world."

Through this agreement, Thomas can assist pan in offering their clients a global approach to talent acquisition.

"Thomas is always eager to work with companies looking to expand their HR needs. In the past, Thomas has assisted Taleo and ISV Fast in recruiting, developing, and retaining their top employees."

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**About Pan**

Performance Assessment Network, Inc. (**pan**) is the leading provider of Internet-based testing and assessment solutions, with thousands of corporate, government, and education users internationally. **pan**'s secure, automated systems provide for the worldwide administration and delivery of millions of professional tests, assessments, and surveys annually. Closely held **pan** is based in Carmel , Indiana USA . For more information, visit [www.panpowered.com](http://www.panpowered.com).

**About Thomas International**

Thomas International is a global leader in the provision of on-demand behavioral assessments and reporting used to recruit, develop and retain top talent. Thomas International's DISC-based behavioral assessments are delivered software-as-a-service (SaaS) and are designed to meet the unique requirements of small, mid-sized and enterprise level companies in every industry.

For over 25 years Thomas International has enabled its clients to more effectively manage their human capital and with a presence in 60 countries and availability in over 56 languages. Thomas International is one of only a few truly global on-demand human resources solution providers focused on behavioral assessment. More than a million Thomas International software-as-a-service (SaaS) delivered assessments are completed each year. [www.thomasinternational.net](http://www.thomasinternational.net)

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